

PULSE

@ PEC 

**KHAYA
MATISO**

LEADING FROM THE FRONT

MIGRATION

**A MESSAGE FROM THE
GOVERNING COUNCIL**



PORT ELIZABETH
TVET COLLEGE

ISSUE ONE
1st quarter 2015

GET AHEAD
GET AN EDUCATION



020-563 NPO-PEC



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WELCOME *Back*

The 1st term of a brand new 2015 academic year has come and gone. We are now in the 2nd and exciting term, well rested after a well-deserved break!

Port Elizabeth TVET College can report on substantial successes that we have achieved and a number of critical milestones which we will continue to build on.

In the 2014 final examinations, the college achieved 100 % pass rate in 12 subjects offered

The college management salute the staff and students for their dedication and hard work on the outcome of these outstanding results.

We are planning to embark on monthly interactive strategic planning sessions that will encourage staff involvement in all important strategic issues of PE College. Management at PE College intend to look at the following topics:

- Management of a multi- campus institution.
- Fund raising
- Student support services model
- College re- branding
- TVET College HE interface
- Academic growth areas
- Community engagement
- Transformation in the TVET sector

We must consolidate some strategic projects and interventions with more energy and determination. These projects include:

- The finalization of the staff migration projects, without losing staff or staff being worse off than before. This is an important project that must be finalized in a fair, transparent and legal manner.
- The fund –raising campaign has started, and must be implemented with more energy more and commitment. The college needs more resources for student bursaries and other student needs.
- The implementation of the academic for performance improvement initiatives is critical. The Academic Board will be very active during the next few months in approving both the improvement initiatives and academic achievement recognition policies. We have now revived our relations with DoE in the province and in the district. The suspended HR services have now been restarted by the DoE PE district. In the Nelson Mandela Bay, we need DoE district, Nelson Mandela Metropolitan University, Eastcape Midlands College and the Business Chamber as our strategic partners.

The college has strong relationships with many SETA's, and we are currently being funded by:

- EW SETA – Energy and Water SETA
- CHIETA SETA – Chemical SETA
- INSETA

Internships for PE TVET College students have been funded by the following SETA's:

- Services SETA
- SAS SETA
- ETDP SETA
- CATH SETA
- EW SETA – Energy and Water SETA
- CHIETA SETA – Chemical SETA.

We are grateful for the College Council support.

May 2015 be the year of Growth and development

Khaya Matiso

Award Ceremonies

BEAUTY AND BRAINS

Tiffany Fillis currently N6 student had scooped up the award for both N4 and N5 overall achiever in Tourism at the Utilities studies award ceremony 2015. It would come as no surprise if Tiffany achieve the highest overall percentage in Tourism N6 this year. Although Tiffany wanted to be a massage therapist she has walked down a few avenues which includes nursing with no satisfaction. "I was really despondent after three years of completing my matric that I could not decide on a successful future career choice".

Tiffany's experience of studying nursing was in her own words "like a death sentence" she knew that is not how you should feel when you do something you love. "I needed to feel alive"

In 2011 Tiffany decided to enroll in the Level 2 NCV Tourism programme at Russell road Campus. She obtained distinctions in English first additional language 84%, Life Orientation 89% and Science of tourism 81%. In 2012 she obtained distinctions in Life orientation 83%, Sustainable Tourism 84% and was awarded best academic student with an overall average of 72%.

The reintroduction of the Nated Programme in Tourism was a welcome relief for Tiffany who was in possession of a matric Certificate. She immediately enrolled in N4 where she achieved distinctions in Travel office procedures 86% and Travel services 84%, during the same year she completed N5 Travel and Tourism.

"It's true what they say that hard work pays off and I am so proud of myself for doing so good in my studies and finding my passion in life. I'm currently doing N6 which is my last 6 months at college and do not personally have the financ-

es to pay for my studies but applied for the NSFAS bursary the college provides and I really do hope that I get it. I'm so excited to finish, I really love Travel and Tourism, it is my passion and would not exchange it in for anything. There was a reason why other things did not work out in my life because God had better plans for me and redirected me onto the right path...."

I am truly blessed with the most amazing lecturers, their teaching methods and their wide knowledge of the Tourism industry motivated me to achieve my goal. They are supportive and give advice where needed. I would like to thank Mrs Keating, Miss Mac Donald and Mrs Knowles as they have played a big part in my success and I am truly thankful for them.

College is about many things, preparing you for a career, transitioning from teen to adulthood and establishing a love for life- long learning. College is an opportunity for you to take charge of the direction of your life".





Front row from the left: Fillis T (overall top achiever N4, N5), Tinzi ZA, Nelson IT, Willeman HD, Norton H.

Back row from the left: Du Preez H, Van Wyk F, Mhlakane N, Sinclair CL (overall top achiever NCV Level 2), Nobuzana A, Hogwana J (overall achiever NCV level 3), Moolman JR.

REAPING THE REWARDS

An informal Prize giving ceremony for the Top achievers in the Utility Studies Department took place at the Russell Road Campus in a packed Hall on Friday 23 January 2015.

This was a proud moment indeed for the lecturing staff of the Utilities Studies division and a sure way to measure the hard work and effort they have put in to collectively achieve out-

standing results in the 2014 final exams in both NCV and Report 191 programmes.

HOD of the department, Mrs Sonja Spies, welcomed new students and congratulated all the award winners from the Hospitality, Tourism and Interior Decorating programmes.

The top achievers were awarded with a book prize related to their field of study while other

achievers received certificates.

Three students Fillis T, (overall top achiever N4, N5) Sinclair CL (overall top achiever NCV Level 2) and Hogwana J (overall achiever NCV level 3), appeared more than once on stage to collect several certificates for achieving top marks in all their disciplines. Congratulations to all top achievers in the Utility studies department.

The Dower Campus awards was something to remember on 24 February at the campus hall when students received certificates and trophies for outstanding achievements in the respective NCV and Nated programmes.

A feather in the Dower campus cap was the N4, and N5 Management Assistant top achievers who contributed to a 92% National Certification rate nationally.

A standing ovation went to Haneefa Hendricks who despite traumatic circumstances and major personal setbacks managed to be counted in as one of the top achievers.

Well done to the Dower Campus Management, Lecturing, Support staff and students who worked together as a team to achieve this goal.

Messages FROM TOP ACHIEVERS

Looking back over the past three years at P.E. College I could still remember the 1st day I walked through the gate of the college, I was filled with fear yet excitement at the same time and I was not quite sure what to expect from what I was about to start in my academic career.

Standing at the finish line of what was such a great experience of my time spent at the college I can say these past experience has taught me so much, I had to learn to persevere,

endure and be goal driven to obtain the results I wanted. Through it all I made friendships that could last me a life time with fellow students as much as my academic lecturers I could learn from each friendship as each one had something different to offer me.

I want to thank the College for making my time here so remarkable and unforgettable. God bless you all and without God none of this would even be possible.





A Tear, A Smile

Heading towards new opportunities PE College Management and staff would like to wish Sven Hager, German Delegate from the GIZ well upon his departure to his homeland and on the same note would like to thank you for your valuable input on the Quality Management System and your leadership with regards to the green skills initiative at PE College.

In this article Sven Hager shares his experience in South Africa and specifically at PE College.

"After four rich years of experience in this beautiful and amazing country my family and I decided to explore our opportunities in Germany. We will surely miss the outstanding friendliness of my South African colleagues and friends who contributed so much to make our stay very special.

I would like to take the opportunity to just summarize a few professional highlights which changed Port Elizabeth College since my arrival in 2011. This doesn't necessarily mean that these changes have been initiated by me. It means rather that I might have contributed to the developments with your much appreciated support.

There was a very limited consciousness around Quality Management at PEC in 2011. But through extensive,

sometime lengthy discussions amongst staff about processes and procedures a common understanding for the necessity of a living and working Quality Management System developed. Presentations of results to staff members contributed positively to the Quality consciousness at PEC.

Since then a Quality Manager and an Occupational Health and Safety Manager as well as campus representatives have been appointed. I am happy that I could contribute to this very positive developments and hope that PEC will soon sport a living and user friendly Quality Management System. For this I wish endurance to the whole PEC community. No management system works without the support of everyone! I hope that the Quality Management Department will find lots of cooperation from all staff.

Later in 2012 I became more and more involved in the Green Skills Programme which bears bigger fruits this year since we might host one of the first 60 students in the country who are going to study the brand new NC(V) subject Renewable Energy Technologies. We plan to train 150 students in an occupational Solar Water Heating Programme until 2017. Funding for this will be provided by EWSETA. In 2014 we were able to educate 15 Building Energy Auditors. I was pleased that I could

rely on constant support from lecturers, HODs, Campus Heads and management as well as my GIZ colleagues. I like so much your enthusiasm about this topic. The Greening Colleges Initiative, increasingly spreading out from the Erica Campus, contributed very much to build up consciousness amongst staff members. I am a bit sad to leave while so many exciting developments still take place. The project seems to pick up drastically in 2015 after many years of preparation.

I want to say thank you to all of you who contributed so much and helped me to gather knowledge and experience I would have never been able to collect in Germany. It was an eventful and interesting stay which gave me and my family a very special picture of you and your country. I will go back with a tear and a smile on my face. Sadness that I cannot enjoy your company any longer but I am also excited to explore new avenues in Germany. And I will surely keep in contact with you and the developments at PEC.

I am very curious were your institution will be in a few years' time. I wish you all the best and I hope that you keep your unbreakable enthusiasm and optimism for the way lying ahead of you. I benefited so much from you and hope I could give back at least a little bit. Enkosi! Thank you! Dankie! Danke!"

Novice Entrepreneur

College sponsors Novice Entrepreneur competition

The 2014 winner of the Novice Entrepreneur competition Tarquin De Vega enrolled for a Marketing Certificate course starting with N4. De Vega is super excited to study at PE College and vows to make a success of this opportunity as it is related to his events management business 'The Grand Entertainment Agency'.

The competition held late last year was the initiative of a local newspaper 'Your Money' and is a response to the call of government to create 20 million jobs by 2020. Port Elizabeth TVET College contributed by offering a free course to the winner of the competition.

Two awards were up for grabs in two different categories which consisted of an existing business and a new business idea.

The prizes for the top five entrepreneurs included: The opening of a bank account for R 5000 each and registering their company (sponsored by ABSA); Mentorship to perfect their business idea and model over a period of one year sponsored by the "Dragon Investors" where each finalist received R2000 towards the start-up capital required to start their business.

PE College congratulates Tarquin on his achievement and wishes him success in achieving his ultimate goal of obtaining the National Diploma in Marketing Management.



Bridging the gap



The SSS launch was held at the Victoria Deli on February 2015. Dower Campus manager Mr S Xalipi opened and welcomed all present. This launch was of extreme importance to make the committee known at the institution. All HOD's and SSS members were invited to attend.

Appropriately, the theme "**Bridging the gap**" of the SSS launch serves in bringing all stakeholders together to share important aspects regarding college matters and developing the college in all avenues not only academic. Mr Xalipi thanked Mr Matiso for his vision and support in his leadership contribution of bridging the gap.

The coming together of the SSS serves as platform to focus on the most important factors academically as well as in sports. Mr Matiso in his address thanked student leadership for their role at the college. He reiterated that the platform was created to debate about issues such as xenophobia, racism and

many other issues such as bursaries which is a very important even critical issue on the SSS agenda. Student health and wellness still have a long way to go.

On the cards Registrar Student support Services Mr Rademeyer is drafting a schedule to implement the services rendered by the department of Health which includes mobile clinics, HIV campaigns to name but a few which originated through collaboration between the Department of Health and PE College.

Launching this platform is for students to tell us what is missing at this college. Students at the college should be vibrant and their student life should be remembered positively, in a good spirit.

Mr Xalipi ended the launch with a vote of thanks to all who made the event possible. He reminded all of their roles and responsibilities and how this plan can be achieved through working together.

Registration

Marketing PE College seems to have paid off in a big way as scores of students chose the TVET option for further studies. Within the first week many of the programmes were fully enrolled and campuses are filled to capacity. Enquiries are still pouring in on the website and telephonically enquiries are being attended to on a daily basis. A huge thumbs up for lecturers and administration staff members who played a role in informing and assisting students during the enrollment process. The PACE test ensured that students were assessed and guided in the right direction.

Fortunately for some students enrolling for Nated programmes,

registration will take place again for engineering students as well as business studies later this year, however long waiting lists might see some latecomers only enrolling in 2016.

The long queues at each campus is an indication of the huge interest in the TVET College programmes. The skills and Learnership programmes which started late last year continues to be in demand and there are waiting lists for these programmes as well.

On a higher note students have performed well in the 2014 examinations with the Nated Management Assistant programme contributing to a 92% certification nationally.



Happy Valentine's Day

Hearts and Kisses for PE College students

The Valentines programme was a great way to start of the year for PE College students at all campuses. Each campus organized their own theme, at Dower Campus a Miss and Mr Valentine was chosen while at Iqhayiya campus students were entertained by dance moves of fellow students.

Students sent dedications to their friends and classmates at Russell Road Campus and danced to the beat of the music. Each Campus hall was beautifully draped and decorated to enhance the romantic vibe of the Valentines programme. D-jays pumped up the volume at the events in all three Campuses

The three Campuses had different themes of the day which were all vibrant as we saw RRC and DOWER Campus both shared the concept of writing valentines cards to anonymous recipients and they were read out during the events by the MC of the day, they also had a beauty contest which had participants to enter for Mr. and Miss Valentine's Day 2015. The Iqhayiya Campus spent the day doing Dancing Competition for students, the winner of the Competition had the chance to choose their Valentines Date amongst the crowd.

The Organizers and students would like to thank the management of Port Elizabeth (TVET) College for allowing the College to have the Event in all three Campuses..





F FAITH CREATES MOTIVATION

Haneefa Hendrickse, a married unemployed mother of 3 started attending the NCV Office Administration Programme in 2012. After successfully completing level 2 she proceeded to level 3.

In February 2013 Haneefa lost her mom to cancer and a few months later she too was diagnosed with cancer. A determined Haneefa continued her studies through very difficult circumstances of numerous hospital visits, severe treatments and medication. Through it all this brave mother of three continued to attend college to the best of her ability.

Haneefa suffered yet another blow when she lost her sister in 2014 and had to take care of her sister's children. Although Haneefa's battle with cancer continues, this remarkable woman offered her assistance as a volunteer at the Northern areas Gelvandale Clinic in Port Elizabeth.

Throughout the many challenges Haneefa managed to successfully complete level 3 and proceeded to level 4. Unfortunately due to her illness she was unable to complete her studies.

Mrs Skaap senior Lecturer in Office Admin spoke highly of Haneefa and commended her on her efforts during the Accounting ISAT exams in which she performed very well.

As poor as Haneefa's attendance was due to her illness she managed her adversity with the grace of Allah. Staff of Dower campus pays visits to Haneefa who always welcomes them with a smile on her face. Sheer determination and her will to succeed has been an inspiration to all at the Dower Campus.

Haneefa was honoured at the Dower campus award ceremony where she received a standing ovation while Acting Principal Mr Matiso handed over a certificate for her achievements.



A quotation from Thomas Edison sums it all up – when I was younger I thought the key to success was just hard work, but the real foundation is faith. Faith- the idea that I can do it is the opposite of fear (what if I fail). And faith creates motivation which in turn leads to commitment, hard work, preparation and eventually... success.

G GOVERNING COUNCIL MESSAGE

We wish to express our full support for the Migration process as well as the staff that are participating in this journey. All the best to each one of you migrating to DHET as well as best wishes to staff remaining P&C Council employees.

As part of our Council meeting discussion, Migration remains a standing agenda item in our meetings as we acknowledge that our staff and students remains our important and critical component of our core business.

May the personal transition from one employer to the next be a hassle free experience and where issue(s) arises, that these matters be dealt with compassion and support to each concerned.

Migration was one of our key discussion points on 21 March 2015.

Our commitment remains that a Special Council meeting will be held in April 2015 to ensure that the migration process was properly completed, analysis be done on the impact on DHET staff, College staff and P&C students.

To each employee at P&C, we trust this journey will remain a positive experience.

Keep up the good work.

Yours in Education

Duane Adams (Chairperson – P&C Council)



BUILDING THE INDUSTRIAL WORKFORCE

The importance of private sector involvement in education and training to build industrial skills.

The workshop held on Tuesday, 17 March 2015 at La Colline, Montmedy Road, Lorraine is a sure way for industry and educational institutions to form tighter bonds in the future.

The following points were discussed and reviewed

- Have we laid a sufficient base to cultivate and support growth opportunities for industrialisation?
- To what extent has the private sector fully embraced the role of work-based learning as a lever to develop a workforce that will contribute productively and profitably to their businesses?
- Getting a competitive edge through development of a quality workforce.
- Leveraging on existing platforms to share best practices for artisan development and workforce preparation.

This workshop was attended by Mr Clifford Jonas (Campus Head) Struandale Campus and the HOD's Hannes De Beer, Chris Van Der Merwe and Graham Blaauw. The personnel is directly involved in the training of apprentices both from training provider and companies offering and intending to offer artisan work-based learning.

The idea of the workshop is to share with industry peers on what can be done to improve performance and competitiveness of companies and impact the bottom line.



Welcoming SAICA Official

Mr Keith Barends who's an HR Journalist from SAICA, came to support the HR team with the migration and all other programmes related to them. He is responsible for two colleges in the eastern Cape namely:

Port Elizabeth TVET College and East Cape Midlands TVET College to provide support and advice to their HR departments. He will be with us for some time.

We hope he enjoys his stay...



A big thank you to the 175 PEC staff members who took time in their busy schedule to cast their vote.

It was a very close call between **PULSE@PEC** and **PEC ON THE MOVE**, but proved to have more pulse beats per second

Congratulations are in order to Lucinda Ingram Who was Randomly Selected by the System, as the winner of PEC hamper

3 DAY GENERIC COACHING WORKSHOP HITS REC HEMSLEY PARK SPORTS GROUNDS



TAEKWON-DO

Granville deflects Unathi's low attack leaving him open to the counter strike. Laura Muller instructs



Relay Demonstration

The participants were actively involved in a relay demo to Increase team-work, Coordination and Various other skills

MOT FOUNDATION MAKING A DIFFERENCE AT OUR (TVET) COLLEGES.

Date - 26—28 February 2015

Venue- (Willows Conference Centre)



The three day training course /workshop is going to change Port Elizabeth (TVET) College Staff members to be more aware of the Foundation.

MOT South Africa focuses on the YOUTH and aims to improve the social environment and basic quality of young people's lives, by teaching them essential life and social skills to effectively deal with their daily challenges.

DOWER

DYNASTY

DOWER MAIN HALL

17:45 - 20:00

TUESDAYS & THURSDAYS

15:30 - 17:00

WEDNESDAYS

09:00 - 11:00

SATURDAYS

- PE College Students **MUST** produce a valid student card
- All martial arts and physical levels welcomed



CONTACT :
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 at Dower Campus
 or via email
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**Focus, discipline,
 fitness, street
 self defence**

태권도



PORT ELIZABETH
TVET COLLEGE

GET AHEAD GET AN EDUCATION



WOD

1: how do you 2: experience



Marketing

From Left: Babalwa, Sinazo, Ziyatandwa, Simmbulele

- 1) Feeling good, loving, interesting in different directions as we meet different characters on a daily base
- 2) We Learning a lot about the course and what it entails from us and there lectures are helping us a lot in showing us the direction drive.
- 3) Spiritual intervention, To be involved in sport.

TOURISM



Mazizi

- 1) Studying is going well and the lecturers are on point
- 2) So far so good in all aspects of the College
- 3) Should invest in Computer labs and sell healthy food in the tuck-shop



Hospitality

Ramiz & Tamzin

- 1) It's interesting as we getting to learn from different cultures and different characteristics
- 2) Fun interesting new things about the field that we are studying as it is a practical /theory at the same time.
- 3) Provide more opportunities for learners and get them contribute/in-volved in leadership skills when it comes to students

you said it bratz

How do you feel about PE college? What are your expectations at PEC? 3: expectations

Nandipha & Nosiphiwo

- 1) At first we thought we were going to get a challenge in terms of books and Teaching and Learning Renouncements
- 2) Only done few Modules so far but even that we have already gained the Experience we need in the Office Administration Course. Events of the College are disorganized. Nevertheless I can emphasize that the Teaching and Learning in my Campus is on point
- 3) Our Expectation is for us to progress to Level 3. We are expecting no favoritism when it comes to sport selection.



safety in society

OFFICE ADMINI

Lunamandla

- 1) I have mixed Feelings in terms of the College as it has only been 2 months
- 2) I have Seen that there are Lecturers that are pretty much willing to help in all directions
- 3) The College should actually invest on computer labs; there must be a roster of everything that revolved students so that they are aware. Expect the College and Campus to actually invest to infrastructure as it must be customer friendly in all direction

Cindy & Monique

- 1) Course is fine /Lecturers are always giving us work all the time and they also explain work better
- 2) We have Experienced that most Learners at the college are here to make friends rather than to study and finish their course
- 3) We would like PE college to invest in Computer Labs. We also expect our campus security to be prompt as currently they don't check for student cards which is a major concern.



HR. MANAGEMENT

pe tvet college counsellors at an abet class



The college's counsellors were invited to an ABET class at Kwa-zakhele to motivate and to market the programmes offered at the college. The event was organised by Noloyiso Tshangana. A vote of thanks was done by Vuyokazi Ndayi, who inspired everyone by her touching story of making her dreams come true while she was serving her trial time in jail. She received her matric and now is an educator who continues giving hope to both young and older learners in her class. It was indeed a fruitful day to all who have attended.



The students from different high schools attended the CEIA Career Exhibition. The career exhibition was running for five days it started at the Nelson Mandela Bay Science & Technology Centre in Uitenhage from the 16 to the 17/02/2015. Day 3-5 of the exhibition was held at Nongoza Jebe Community Hall in New Brighton from the 18 to the 20/02/2015. About 2221 Schools attended the exhibition.

provincial athletics a success for port elizabeth (tvét) college

In action: - K.Matiso amongst the staff who fully supported the PEC Team

Highlight of the Night

Intensive performance by a Port Elizabeth (TVET) College Mechatronics Level 3 Student who came First in 3 Consecutive races. 800m/1500/3000m.

clinical services



Higher Education and Training HIV / AIDS Programme

As a Technical and Vocational Education and Training (TVET) institution resorting under Department of Higher Education and Training (DHET) we were requested to activate our campuses as part of the HEAIDS activation project for Universities and Colleges. This activation means that as an institution we will be running HEAIDS sanctioned programmes.

The activation dates for PE College are March 2015, May 2015 and August 2015. The programmes that will be campaigned on these dates are as follows:

March 2015 was the "First Things First" campaign.

This is an HIV counselling and testing for students and staff to know their status as the basis for caring for themselves, their loved ones, and the broader community. It is a necessary step towards treatment, care and support and preventing new infections.

May 2015 will be the "Brothers for Life" campaign.

This is Medical Male Circumcision undertaken at institutional facilities or off campus, and promoted as part of a healthy sex life that includes being faithful to a single partner, avoiding alcohol abuse, and wearing condoms.

August 2015 will be the "Zazi (Women empowerment)" campaign.

This is a women and girls campaign that celebrates the strength and potential of South African women. It reminds you of your inner strength, encourages you to pull yourself towards yourself and helps you to identify an abusive relationship. It addresses gender inequalities that drive HIV risk factors, like gender based violence and transactional sex, through mobilization and media advocacy.

All these campaigns are also supplanted with various other clinical services.



pec ended 2014
the hawaiiin way



get ahead
get an
education

OPEN!

day

FIRE UP YOUR SKILLS

24 APRIL 2015
@ Iqhayiya Campus

- **Engineering Studies**
- **Business Studies**
- **Utility Studies**
- **NSF Projects**



The knowledge we gain from books is like fire. We acquire it at college, kindle it at home, communicate it to others, and it becomes the property of us all. - Voltaire

more info @
www.pecollege.edu.za



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